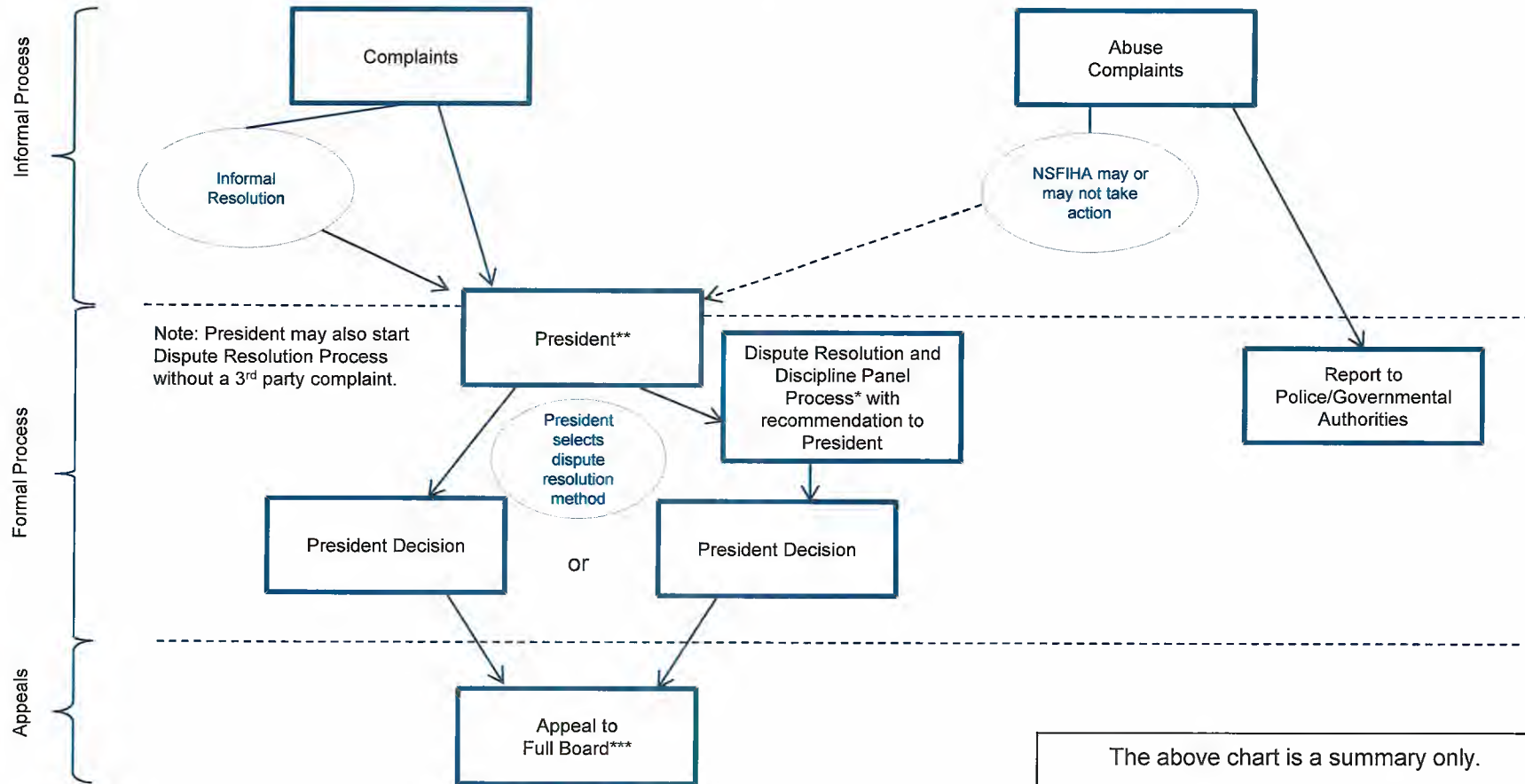




SUMMARY: Dispute Resolution and Discipline Process



*Consists of 2-5 appointees of the President.
 **President may make interim decision pending Dispute Resolution method.
 ***Not including: (i) President, or (ii) members of Dispute Resolution and Discipline Panel if such panel was involved in Formal Process.

The above chart is a summary only.
 Please refer to NSFIHA's Bylaws, Dispute Resolution and Discipline Policy, and Harassment and Abuse Policy for the complete policy and further details.